

<b>Asset Mix Policy</b>		<b>Effective December 01, 2006</b>		
		Benchmark		
Asset Class		Index	USD/CAD Currency Exposure	Asset Mix* Bmrk
Equity	Canada	S&P TSX Composite Total Return	0%	12%
	United States	S&P 500 Total Return	50%	17%
	International	MSCI EAFE Total Return	50%	11%
	<i>Subtotal</i>			
Inflation Hedge	Commodities	DJ-AIG Commodity Index Total Return	0%	20%
	Real Estate	NAREIT Composite Total Return	0%	5%
	<i>Subtotal</i>			
Fixed Income	CAN Long Duration	Current Long GOC Bond each January 1	0%	15%
	Bond Alternative	50% Merrill Lynch US High Yield Master II Index +	0%	15%
		50% 1 mth CAD\$ LIBOR	0%	
<i>Subtotal</i>				30%
Absolute Return	Absolute Return Fund	1 mth CAD\$ LIBOR	0%	5%
	<i>Subtotal</i>			5%
<b>TOTAL</b>				<b>100%</b>

\*The benchmark returns are net of investment management expenses that would be expected if the fund were invested passively (approximately 0.09% per annum).

Investments in the Absolute Return Fund may also be combined with investments in other asset classes (i.e. as an overlay) in an attempt to increase the Plan's future investment returns. This is subject to constraints that limit the impact to the variability of the Plan's funded position.

*Definitions:*

<i>S&amp;P</i>	<i>Standard and Poor's</i>
<i>TSX</i>	<i>Toronto Stock Exchange</i>
<i>MSCI</i>	<i>Morgan Stanley Capital International</i>
<i>EAFE</i>	<i>Europe, Australia, Far East</i>
<i>DJ</i>	<i>Dow Jones</i>
<i>AIG</i>	<i>American International Group</i>
<i>NAREIT</i>	<i>National Association of Real Estate Investment Trusts</i>
<i>GOC</i>	<i>Government of Canada</i>
<i>LIBOR</i>	<i>London Interbank Offered Rate</i>
<i>CAD</i>	<i>Canadian</i>